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FOR IMMEDIATE RELEASE

New CUPE Local 2380 agreement ratified

Barrie, ON – After several months of negotiations, the City of Barrie and CUPE Local 2380 reached a tentative agreement on March 25. The agreement was ratified at the April 1 Council Meeting and ratified by CUPE Local 2380 this evening.

“We’re pleased to have reached a fair and balanced agreement that reflects the contributions of our employees while supporting the long-term sustainability of our municipality,” said Michael Prowse, Chief Administrative Officer. “This outcome demonstrates a shared commitment to collaboration and to continuing to deliver high-quality services to our community.”

The agreement is for a 3-year term (Jan. 1, 2026 to Dec. 31, 2028) and is in line with recent negotiated contracts in comparable municipalities. The agreement includes the following wage increases: 3.75% (Jan. 1, 2026); 3.25% (Jan. 1, 2027); 3% (Jan 1, 2028). The previous contract expired December 31, 2025.

“We worked hard throughout this round of bargaining to secure improvements for our members, including wage increases and important updates to the agreement,” said Megan Varga, President of CUPE Local 2380. “We believe this is the best deal possible for the membership as a whole, and we’re pleased it has been ratified.”

CUPE Local 2380 represents municipal workers who provide public services ranging from parks and recreational services, water and wastewater treatment, public works, court house services, financial and administrative services, city planning, by-law enforcement, building and marina services, and others.

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